

Duty of Care Policy

Jim Pearson Transport and its subsidiaries ("JPT") have a duty to ensure, as far as reasonably practicable, that workers, contractors, visitors and the public are not exposed to risks to health or safety arising from the conduct of our business.

JPT achieves this through the development of policies and procedures that outline the appropriate level of care to be taken so as to minimise risk, harm and injury.

Responsibilities of JPT

JPT has a legal obligation to carry out the general statutory Duty of Care by proceeding, in a systematic way, to:

- Identify hazards
- identify, and assess the seriousness of risks resulting from the hazards
- Determine appropriate risk management measures
- To eliminate, as far as reasonably practicable, avoidable risks
- To minimise, as far as reasonably practicable, unavoidable risks
- Carry the risk management measures into effect
- Monitor and review the effectiveness of the measures
- Ensure the safe use, handling, storage or transport of plant and hazardous chemicals
- Ensure that the workplace is in a condition that is safe and without risk and provide adequate facilities
- Provide information, instruction, training and supervision so the workers and contractors can perform their work in a manner that is safe and without risk
- Provide appropriate personal protective equipment where it is not practicable to control hazards at the workplace by other means
- Ensuring that workers, contractors and visitors to a workplace are aware of the safety requirements relevant to the workplace
- Ensure that all safe work procedures for the workplace are adhered to and any person who fails to abide by the requirements is removed from the workplace
- Maintain appropriate information and records relating to the health, safety and well-being of all workers
- Provide appropriate medical and first aid services for their workers.

Responsibilities of Workers and Contractors

Workers are responsible for co-operating and complying with all health and safety policies, procedures and guidelines issued by JPT. These include:

- Taking action to avoid, eliminate or minimise risks in their work place area
- Observing safe procedures and standards
- Reporting all accidents, incidents and hazards to their supervisor
- Using safety and personal protective equipment properly
- Being familiar with emergency or evacuation procedures.

Responsibilities of Visitors

All visitors are required to comply with all instructions in order to protect their health and safety and that of others whilst on JPT premises.

Responsibilities of Suppliers

There is a general obligation on designers, manufactures, and suppliers of plant and hazardous chemicals for use by people at work, to ensure that their products are not a risk to health and safety when properly used, and to provide information on the correct use and potential hazards associated with the use of the products in the workplace.

Duty of Care Policy

JPT provides appropriate and relevant training and support structures to ensure workers and contractors can perform their Duty of Care. In instances where a worker or contractor breaches their Duty of Care they will be subject to disciplinary action.

Management seeks co-operation from all workers and contractors in realising our health and safety objectives and creating a safe work environment. All workers and contractors will be advised of agreed changes and arrangements for their implementation.

Signature:  Date: 18-2-20

Jim Pearson
Managing Director